



18 November 2020

## **M&G plc recognised as Disability Confident Leader under the Department for Work and Pensions Disability Confident Scheme**

M&G plc, a leading savings and investments business, has been recognised as a Disability Confident Leader under the Department for Work and Pensions Disability Confident Scheme.

The Disability Confident Scheme supports employers to fully embrace the talents disabled people bring to the workplace. It is creating a movement of change and encouraging companies in all sectors to think differently about disability, by improving recruitment methods and how to retain and develop those, with some form of disability, with unique skills and valuable talents.

M&G has received the level three Disability Confident Leader accreditation for the work it has undertaken to enable those of all abilities to succeed. Measures taken by M&G include its work with the Leonard Cheshire internship programme, where it has increased opportunities for disabled young people to gain valuable work experience. M&G has updated its recruitment processes to make them as fully accessible as possible, as well as the tools it provides to its employees while working from home.

Julian Adams, Director of Public Policy and Regulation, and Global Sponsor for Disability at M&G plc, comments: “We’re delighted to be recognised for the work we’re doing and the progress we’ve made on this core part of our diversity and inclusion strategy. As a large employer, we have a duty to drive positive change for our people and the communities we work with.”

Mark McLane, Director of Diversity and Inclusion at M&G plc adds: “We’re proud of the steps we’ve taken and have made good progress, but there is still more that we can do. Becoming a Disability Confident Leader demonstrates that we are thinking differently about disability and makes it clear that we welcome people of all abilities at M&G plc.”

-ENDS-

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### **About M&G plc**

M&G plc is an international savings and investments business, managing money for both individual savers and institutional investors in 28 markets. As at 30 June 2020, we had £339 billion of assets



under management and administration, around 5 million retail customers and more than 800 institutional clients.

With a heritage dating back more than 170 years, M&G plc has a long history of innovation in savings and investments, combining asset management and insurance expertise to offer a wide range of solutions. We serve our savings and insurance customers under the Prudential brand in the UK and Europe and for asset management in South Africa, and under the M&G Investments brand for asset management clients globally.