



29 July 2024

## M&G appoints Shawn Gamble as Chief Risk and Compliance Officer

M&G plc is delighted to announce the appointment of Shawn Gamble as Chief Risk and Compliance Officer (CRCO), subject to regulatory approval. She will join the business in 2025 reporting into M&G plc's CEO Andrea Rossi, and will sit on the Group's executive committee.

Shawn will join M&G from Hargreaves Lansdown, where she's currently the Group Chief Risk Officer, where she has led their risk and compliance functions for the last four years. Over her career, Shawn has repeatedly created world class second line of defence functions which have supported growth and embedded a culture of effective risk consideration.

Shawn was previously Chief Risk Officer at Fidelity International, and prior to that held a number of senior leadership positions at Deutsche Bank, Barclays and GE Capital. Having spent the early part of her career focused on credit risk in her native Canada, Shawn has more than two decades of international experience in financial and non-financial risk management and a proven track record for building great teams.

Andrea Rossi, M&G plc CEO said:

"I'm delighted to welcome Shawn to M&G. Attracting someone of her calibre is a strong endorsement of M&G as we continue to drive growth and deliver against our strategy. Her proven track record for working effectively within diverse organisations will be invaluable in the evolving international regulatory and risk environment in which M&G operates. We will also be able to draw on Shawn's experience of both the UK and European financial markets as we pursue our domestic and international growth ambitions.

"I also want to thank Louise Gelling, interim CRCO, under whose stewardship the Risk and Compliance team have continued to deliver."

Shawn Gamble said:

"It's an important moment for the savings and asset management industry, as international regulatory regimes are being scrutinised to ensure positive customer outcomes, whilst allowing markets the freedom to grow and capitalise on measured risks. I'm excited to be joining M&G at such a pivotal time as it navigates complex risk management to leverage its three core businesses: Life, Wealth and Asset Management and target strong returns for customers and investors."

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**Notes to Editors:**

**About M&G plc**

M&G plc is an international savings and investments business, managing money for more than 4.6 million individual customers and more than 900 institutional clients from 38 offices worldwide. As at 31 December 2023, we had £343.5 billion of assets under management and administration.

With a heritage dating back more than 170 years, M&G plc has a long history of innovation in savings and investments, combining asset management and insurance expertise to offer a wide range of solutions. We serve our retail and savings customers under the M&G Wealth and Prudential brands in the UK and Europe, and under the M&G Investments brand for asset management clients globally.

**Shawn Gamble**

Shawn is currently the Group Chief Risk Officer at Hargreaves Lansdown, having joined in January 2021. Shawn is a member of the Hargreaves Lansdown executive team responsible for Risk Management, Compliance, Legal and Company Secretary alongside Operational Resilience. Shawn was previously Chief Risk Officer at Fidelity International, and prior to that, held senior risk roles at Deutsche Bank, Barclays and GE.

Shawn's background is in credit risk – she spent the first 16 years of her career focused on credit risk. Firstly, as a credit analyst at RBC; then for 11 years at GE covering credit risk, portfolio risk and structured products for Genstar and GE Commercial Finance; and then at Barclays as Risk Director for Barclays Asset & Sales Finance. When she moved to Deutsche Bank, she was appointed Global Head of Capital Adequacy & Regulatory Change. She then moved to Fidelity where she covered all financial risk activities, including investment risk.

Shawn is Canadian, has an Economics and English degree from the University of Toronto and an MBA from Ivey Business School.